

標準報酬月額表

健康保険
介護保険
厚生年金保険令和7年3月1日適用
平成28年4月1日適用
令和2年9月1日適用
(単位:円)

| 等級 | 標準報酬 月額 | 報酬月額 | 健康保険・介護保険 | | | | | | | | 厚生年金保険 | |
|----|------------|-------------------------|---------------------|--------|-------|-----------|--------------|--------|--------------|--------------|--------------|-------------|
| | | | ① | | ② | 健康保険(①+②) | | 介護保険 | | | | |
| | | | 一般保険料(100.87/1,000) | | 調整保険料 | 保険料 | 事業主及 本人負担 | 保険料 | 事業主及 本人負担 | 保険料 | 事業主及 本人負担 | |
| | | | 基本保険料 | 特定保険料 | | | | | | | | 63.78/1,000 |
| 1 | 58,000 | 63,000未満 | 3,700 | 2,151 | 65 | 5,916 | 2,958 | 1,044 | 522 | 183.00/1,000 | 91.5/1,000 | |
| 2 | 68,000 | 63,000以上～73,000未満 | 4,338 | 2,522 | 76 | 6,936 | 3,468 | 1,224 | 612 | | | |
| 3 | 78,000 | 73,000以上～83,000未満 | 4,975 | 2,893 | 88 | 7,956 | 3,978 | 1,404 | 702 | 16,104.00 | 8,052.00 | |
| 4 | 88,000 | 83,000以上～93,000未満 | 5,613 | 3,264 | 99 | 8,976 | 4,488 | 1,584 | 792 | | | |
| 5 | 98,000 | 93,000以上～101,000未満 | 6,251 | 3,635 | 110 | 9,996 | 4,998 | 1,764 | 882 | 17,934.00 | 8,967.00 | |
| 6 | 104,000 | 101,000以上～107,000未満 | 6,634 | 3,857 | 117 | 10,608 | 5,304 | 1,872 | 936 | | | |
| 7 | 110,000 | 107,000以上～114,000未満 | 7,016 | 4,080 | 124 | 11,220 | 5,610 | 1,980 | 990 | 20,130.00 | 10,065.00 | |
| 8 | 118,000 | 114,000以上～122,000未満 | 7,527 | 4,376 | 133 | 12,036 | 6,018 | 2,124 | 1,062 | | | |
| 9 | 126,000 | 122,000以上～130,000未満 | 8,037 | 4,673 | 142 | 12,852 | 6,426 | 2,268 | 1,134 | 21,594.00 | 10,797.00 | |
| 10 | 134,000 | 130,000以上～138,000未満 | 8,547 | 4,970 | 151 | 13,668 | 6,834 | 2,412 | 1,206 | | | |
| 11 | 142,000 | 138,000以上～146,000未満 | 9,058 | 5,266 | 160 | 14,484 | 7,242 | 2,556 | 1,278 | 23,058.00 | 11,529.00 | |
| 12 | 150,000 | 146,000以上～155,000未満 | 9,568 | 5,563 | 169 | 15,300 | 7,650 | 2,700 | 1,350 | | | |
| 13 | 160,000 | 155,000以上～165,000未満 | 10,206 | 5,934 | 180 | 16,320 | 8,160 | 2,880 | 1,440 | 24,522.00 | 12,261.00 | |
| 14 | 170,000 | 165,000以上～175,000未満 | 10,843 | 6,305 | 192 | 17,340 | 8,670 | 3,060 | 1,530 | | | |
| 15 | 180,000 | 175,000以上～185,000未満 | 11,481 | 6,676 | 203 | 18,360 | 9,180 | 3,240 | 1,620 | 25,986.00 | 12,993.00 | |
| 16 | 190,000 | 185,000以上～195,000未満 | 12,119 | 7,047 | 214 | 19,380 | 9,690 | 3,420 | 1,710 | | | |
| 17 | 200,000 | 195,000以上～210,000未満 | 12,757 | 7,417 | 226 | 20,400 | 10,200 | 3,600 | 1,800 | 27,450.00 | 13,725.00 | |
| 18 | 220,000 | 210,000以上～230,000未満 | 14,032 | 8,160 | 248 | 22,440 | 11,220 | 3,960 | 1,980 | | | |
| 19 | 240,000 | 230,000以上～250,000未満 | 15,308 | 8,901 | 271 | 24,480 | 12,240 | 4,320 | 2,160 | 29,280.00 | 14,640.00 | |
| 20 | 260,000 | 250,000以上～270,000未満 | 16,584 | 9,643 | 293 | 26,520 | 13,260 | 4,680 | 2,340 | | | |
| 21 | 280,000 | 270,000以上～290,000未満 | 17,859 | 10,385 | 316 | 28,560 | 14,280 | 5,040 | 2,520 | 31,110.00 | 15,555.00 | |
| 22 | 300,000 | 290,000以上～310,000未満 | 19,135 | 11,126 | 339 | 30,600 | 15,300 | 5,400 | 2,700 | | | |
| 23 | 320,000 | 310,000以上～330,000未満 | 20,410 | 11,869 | 361 | 32,640 | 16,320 | 5,760 | 2,880 | 32,940.00 | 16,470.00 | |
| 24 | 340,000 | 330,000以上～350,000未満 | 21,686 | 12,610 | 384 | 34,680 | 17,340 | 6,120 | 3,060 | | | |
| 25 | 360,000 | 350,000以上～370,000未満 | 22,962 | 13,352 | 406 | 36,720 | 18,360 | 6,480 | 3,240 | 34,770.00 | 17,385.00 | |
| 26 | 380,000 | 370,000以上～395,000未満 | 24,237 | 14,094 | 429 | 38,760 | 19,380 | 6,840 | 3,420 | | | |
| 27 | 410,000 | 395,000以上～425,000未満 | 26,150 | 15,207 | 463 | 41,820 | 20,910 | 7,380 | 3,690 | 36,600.00 | 18,300.00 | |
| 28 | 440,000 | 425,000以上～455,000未満 | 28,064 | 16,319 | 497 | 44,880 | 22,440 | 7,920 | 3,960 | | | |
| 29 | 470,000 | 455,000以上～485,000未満 | 29,977 | 17,432 | 531 | 47,940 | 23,970 | 8,460 | 4,230 | 40,260.00 | 20,130.00 | |
| 30 | 500,000 | 485,000以上～515,000未満 | 31,891 | 18,544 | 565 | 51,000 | 25,500 | 9,000 | 4,500 | | | |
| 31 | 530,000 | 515,000以上～545,000未満 | 33,804 | 19,658 | 598 | 54,060 | 27,030 | 9,540 | 4,770 | 43,920.00 | 21,960.00 | |
| 32 | 560,000 | 545,000以上～575,000未満 | 35,718 | 20,770 | 632 | 57,120 | 28,560 | 10,080 | 5,040 | | | |
| 33 | 590,000 | 575,000以上～605,000未満 | 37,631 | 21,883 | 666 | 60,180 | 30,090 | 10,620 | 5,310 | 47,580.00 | 23,790.00 | |
| 34 | 620,000 | 605,000以上～635,000未満 | 39,544 | 22,996 | 700 | 63,240 | 31,620 | 11,160 | 5,580 | | | |
| 35 | 650,000 | 635,000以上～665,000未満 | 41,458 | 24,108 | 734 | 66,300 | 33,150 | 11,700 | 5,850 | 51,240.00 | 25,620.00 | |
| 36 | 680,000 | 665,000以上～695,000未満 | 43,371 | 25,221 | 768 | 69,360 | 34,680 | 12,240 | 6,120 | | | |
| 37 | 710,000 | 695,000以上～730,000未満 | 45,284 | 26,334 | 802 | 72,420 | 36,210 | 12,780 | 6,390 | 54,900.00 | 27,450.00 | |
| 38 | 750,000 | 730,000以上～770,000未満 | 47,836 | 27,817 | 847 | 76,500 | 38,250 | 13,500 | 6,750 | | | |
| 39 | 790,000 | 770,000以上～810,000未満 | 50,387 | 29,301 | 892 | 80,580 | 40,290 | 14,220 | 7,110 | 58,560.00 | 29,280.00 | |
| 40 | 830,000 | 810,000以上～855,000未満 | 52,938 | 30,785 | 937 | 84,660 | 42,330 | 14,940 | 7,470 | | | |
| 41 | 880,000 | 855,000以上～905,000未満 | 56,127 | 32,639 | 994 | 89,760 | 44,880 | 15,840 | 7,920 | 62,220.00 | 31,110.00 | |
| 42 | 930,000 | 905,000以上～955,000未満 | 59,316 | 34,494 | 1,050 | 94,860 | 47,430 | 16,740 | 8,370 | | | |
| 43 | 980,000 | 955,000以上～1,005,000未満 | 62,505 | 36,348 | 1,107 | 99,960 | 49,980 | 17,640 | 8,820 | 65,880.00 | 32,940.00 | |
| 44 | 1,030,000 | 1,005,000以上～1,055,000未満 | 65,694 | 38,203 | 1,163 | 105,060 | 52,530 | 18,540 | 9,270 | | | |
| 45 | 1,090,000 | 1,055,000以上～1,115,000未満 | 69,521 | 40,428 | 1,231 | 111,180 | 55,590 | 19,620 | 9,810 | 69,540.00 | 34,770.00 | |
| 46 | 1,150,000 | 1,115,000以上～1,175,000未満 | 73,348 | 42,653 | 1,299 | 117,300 | 58,650 | 20,700 | 10,350 | | | |
| 47 | 1,210,000 | 1,175,000以上～1,235,000未満 | 77,174 | 44,879 | 1,367 | 123,420 | 61,710 | 21,780 | 10,890 | 75,030.00 | 37,515.00 | |
| 48 | 1,270,000 | 1,235,000以上～1,295,000未満 | 81,001 | 47,104 | 1,435 | 129,540 | 64,770 | 22,860 | 11,430 | | | |
| 49 | 1,330,000 | 1,295,000以上～1,355,000未満 | 84,828 | 49,330 | 1,502 | 135,660 | 67,830 | 23,940 | 11,970 | 80,520.00 | 40,260.00 | |
| 50 | 1,390,000 | 1,355,000以上 | 88,655 | 51,555 | 1,570 | 141,780 | 70,890 | 25,020 | 12,510 | | | |

| ※賞与にかかる保険料について | 健康保険・介護保険 | | | | | | | | 厚生年金保険 | |
|---|---------------------|--------------|------------|-----------|--------------|----------|--------------|--------------|--------------|-------------|
| | ① | | ② | 健康保険(①+②) | | 介護保険 | | | | |
| | 一般保険料(100.87/1,000) | | 調整保険料 | 保険料 | 事業主及 本人負担 | 保険料 | 事業主及 本人負担 | 保険料 | 事業主及 本人負担 | |
| | 基本保険料 | 特定保険料 | | | | | | | | 63.78/1,000 |
| ・賞与にかかる保険料は、被保険者個々の賞与額から1,000円未満を切り捨てた額(標準賞与額)に保険料率を乗じて算出します。 | | | | | | | | | | |
| ・上限は、年間573万円です。(4月1日から翌年3月31日までの年間累計額) | | | | | | | | | | |
| | 63.78/1,000 | 37.090/1,000 | 1.13/1,000 | 102/1,000 | 51/1,000 | 18/1,000 | 9/1,000 | 183.00/1,000 | 91.5/1,000 | |